

## DISCRIMINATION IS AGAINST THE LAW

Wise Hearing Solutions, LLC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Wise Hearing Solutions, LLC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Wise Hearing Solutions, LLC provides:

- Free aids and services to people with disabilities to communicate effectively with us, such as:
  - o Qualified sign language interpreters
  - o Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Free language services to people whose primary language is not English, such as:
  - o Qualified interpreters
  - o Information written in other languages

If you need these services, contact John Morehart.

If you believe that Wise Hearing Solutions, LLC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

John Morehart General Manager 1600 West US Business 380, Suite A Decatur, Texas 76234 Phone: 940-627-7997 Fax: 940-627-7416 john.morehart@earthlink.net

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, John Morehart is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1–800–368–1019, 800–537–7697 (TDD).

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.